Our Renewal of Commitment to the Code of Conduct

As we celebrate the 20th year of the establishment of the Caucus of Development NGO Networks (CODE-NGO) and the ratification of the Covenant on Philippine Development, including the historic “Code of Conduct for Development NGOs” (note: the term development NGOs includes people’s organizations, cooperatives and “NGOs”), we confirm our commitment to this Code of Conduct. As part of this commitment and in line with the responsibilities defined in the Code of Conduct, we hereby pledge to:

1) Ensure that the composition of our organization’s highest governing body is in accord with criteria set under our by-laws, and that the members of this body shall serve limited terms of office; furthermore, that this body shall hold regular meetings and elections of officers in accordance with the organization’s by-laws and shall be involved in policy and program formulation, thereby giving the organization necessary guidance and assistance;

2) Ascertaining that there are clearly-stated policies on conflicts of interest that cover members of the governing body, members of the staff and volunteers;

3) Submit the required audited annual financial statements and reports to the Securities and Exchange Commission or the Cooperative Development Authority or other appropriate government agencies, as required by applicable laws;

4) Adopt gender-sensitive and non-discriminatory practices in dealing with our staff and provide just compensation and benefits to promote staff welfare;

5) Promote democratic, participative and shared leadership in the communities we work with;

6) Ensure that relations between civil society organizations (CSOs) are based on mutual respect, independence and solidarity such that the work of others is acknowledged, conflicts among CSOs are resolved, and the integrity of each organization is enhanced;

7) Strive to create an atmosphere of openness, mutual respect and critical-constructive engagement with government based on the perspective that CSOs perform an important role in a democratic society;

8) Endeavor to create an atmosphere of openness, mutual respect and partnership with socially responsible business based on the principle that development is a tri-sectoral concern and engagement of government, civil society and business; and

9) Nurture transparency, mutual respect and mutual accountability with our partner funding agencies.

Signed on this ____ day of ______________, 2016 in ______________________________, Philippines.

Signature:  
Printed Name:  
Designation/Position:  
Name of Organization:  

Office Address:  
Telephone Number:  
Email Address:  
Affiliated to (indicate name of CODE-NGO member network/s):