

CIVICUS DIGNA: MANIFESTO

The CIVICUS Diversity and Inclusion Group for Networking and Action (DIGNA) Advisory Group strives to bring together the values of D&I in all aspects of CIVICUS work, its members and beyond within civil society, humanitarian and development. As a collective, it envisions to bridge diverse communities and strengthen inclusion through thought leadership and collaboration while ensuring a sound foundation of human rights-based approaches for the most marginalized and underrepresented communities globally.

Therefore, it will be guided by this manifesto developed by the incubation cohort of the DIGNA Advisory Group:

- DIGNA Advisory Group acknowledges the core mandate of civil society as social good work aimed at improving lives, addressing social challenges, solving problems and addressing various forms of binaries, exclusions and inequality and inequity. Vigilance, care and considerations of systemic implications shall be exercised in our work.
- We understand the intersecting and multiple identity frameworks, concepts and politics. Our convening, meeting and engagement shall be centered on safeguarding all forms of safety, inclusion and recognition. This includes respecting the invisible, inherent, universal and indivisibility of human rights.
- We believe in advancing D&I regardless of the repressing of civic space, volatility of politics, increase crises and high prevalence of human rights violations globally. CIVICUS, its membership and other civil society will be encouraged to advance D&I in practice, philosophy and people.
- Our vision, mission, values and strategic intent will create meaningful and participatory engagement processes and space across geographic, resourcing, demographic and sector divides within and beyond CIVICUS' reach.
- D&I shall remain the cornerstone of our working relations and engagement as an advisory group, ensuring the most marginalised and vulnerable are centered in representation, networking and action.
- DIGNA believes and will strongly encourage dynamic accountability within its work (interdepartmental collaborations) and the work with the wider CIVICUS Membership and their Primary Constituents (PCs) through balancing of input and feedback from all stakeholders based in different contexts and with diverse needs through learning, reflections and creativity.