



VOICE OF THE VOLUNTARY SECTOR

VANI

Voluntary Action Network India (VANI)
VANI HOUSE, 7, PSP Pocket, Sector 8, Dwarka,
New Delhi 110 077

***Declaration for Responsible
Governance & Management of Voluntary Organisations***

We hereby announce that our organisation is transparent and accountable by following the highest standards of code of conduct.

We affirm to the principles of internal governance mechanism by ensuring:

- I. Organisational Commitment Standards** for conducting affairs of the organisation with integrity and transparency. The organisation has written policies and is accessible for evaluation to internal and external stakeholders.
- II. Governance and Administrative Standards** to maintain well-governed decision making process. The presence of an independent and active board to prevent any conflict of interest. As well as, proper written policies and procedures to protect the rights of the employees.
- III. Financial Resource Management** by following high standards of financial practices, including ethical standards of fundraising and appropriate allocation of funds.
- IV. Communication to the Public** is honest and accurate about the organisation's goals, programmes, finances and governance structure. Organisation's communication respects dignity, values, religion, history and culture of all its stakeholders.
- V. Programme Standards** and activities follow the basic standards of sustainable development. The organisation is committed to improving the efficacy of its programmes by regular monitoring and evaluation process.

Signature and Seal

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Voluntary Action Network India